

**WILLIAM MARSH RICE UNIVERSITY
FACILITIES & ADMINISTRATIVE (F&A) RATES**

(Approved by DHHS on May 29, 2009)

FY10	FY11	FY12	FY13	FY14
07/01/2009-06/30/2010	07/01/2010-06/30/2011	07/01/2011-06/30/2012	07/01/2012-06/30/2013	07/01/2013-06/30/2014

	Predetermined			Provisional	
On-Campus	52.5%	52.5%	52.5%	52.5%	52.5%
Off-Campus	26%	26%	26%	26%	26%
Inst & Training	52.5%	52.5%	52.5%	52.5%	52.5%

FRINGE BENEFITS

Rice University approved and projected (FY11 and beyond) fringe benefit rates are listed below. These rates are calculated by Rice and approved by our cognizant agency, DHHS. Fringe benefits include: group hospital and life insurance; employer's share of FICA; workers' compensation insurance; faculty and staff tuition waivers; retirement contributions; sabbatical salaries-faculty; unemployment taxes and short-term disability costs. The rates have been set as follows:

Fringe Benefit Rates					
Personnel Category	FY10	FY11	FY12	FY13	FY14
Faculty	25%	25%	25%	25%	25%
Postdoctoral Trainees	27%	27%	27%	27%	27%
Staff	27%	27%	27%	27%	27%
Graduate Fellows (Not RA/TAs)	1.0%	1.0%	1.0%	1.0%	1.0%
Undergraduate Students	1.0%	1.0%	1.0%	1.0%	1.0%

Pooled Graduate Tuition Remission Rates*					
Personnel Category	FY10	FY11	FY12	FY13	FY14
Graduate Research/ Teaching Assistant	38%	38%	38%	38%	38%

*The pooled graduate tuition remission rate includes graduate tuition waivers and is an average rate applied to all graduate research and teaching assistants' salaries. Pooled graduate tuition remission is not subject to the facilities and administrative rate.

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Salary estimates represented as hourly rates are intended only for budget planning purposes and should not be construed to reflect any reporting detail. Rice University is subject to OMB Circular A-21, Cost Principles for Educational Institutions; therefore, Rice reports salaries based on a percentage of effort.