

**WILLIAM MARSH RICE UNIVERSITY  
F&A and Fringe Benefits Rates**

**FACILITIES & ADMINISTRATIVE (F&A) RATES**

Rice University's current Facilities and Administrative Rates are as follows:

	<u>FY08</u> 7/1/2007- 6/30/2008	<u>FY09</u> 7/1/2008- 6/30/2009	<u>FY10</u> 7/1/2009- 6/30/2010	<u>FY11</u> 7/1/2010- 6/30/2011	<u>FY12</u> 7/1/2011- 6/30/2012
	Provisional	Provisional	Provisional	Provisional	Provisional
On-Campus	51%	51%	51%	51%	51%
Off-Campus	26%	26%	26%	26%	26%
Inst & Training	51%	51%	51%	51%	51%

The current rates were approved by DHHS on March 31, 2006. The University will accept awards using currently approved rates until new negotiated rates are approved.

**FRINGE BENEFITS**

Rice University approved and projected fringe benefit rates are listed below. These rates are calculated by Rice and approved by our cognizant DHHS agency. Rates for FY09 and beyond are marked "Projected." Fringe benefits include: group hospital and life insurance; employer's share of FICA; workers' compensation insurance; faculty and staff tuition waivers; retirement contributions; sabbatical salaries-faculty; unemployment taxes and short-term disability costs. The rates have been set as follows:

**Fringe Benefit Rates**

<u>Personnel Category</u>	<u>FY08</u>	<u>Projected FY09</u>	<u>Projected FY10</u>	<u>Projected FY11</u>	<u>Projected FY12</u>
Faculty	24.5%	24.5%	24.5%	24.5%	24.5%
Postdoctoral Trainees	26%	26%	26%	26%	26%
Staff	26%	26%	26%	26%	26%
Graduate Fellows (Not RA/TAs)	1.0%	1.0%	1.0%	1.0%	1.0%
Undergraduate Students	1.0%	1.0%	1.0%	1.0%	1.0%

**Pooled Graduate Tuition Remission Rates\***

<u>Personnel Category</u>	<u>FY08</u>	<u>Projected FY09</u>	<u>Projected FY10</u>	<u>Projected FY11</u>	<u>Projected FY12</u>
Graduate Research Asst. (RA)	38%	38%	38%	38%	38%
Graduate Research Asst. (TA)	38%	38%	38%	38%	38%

\*The pooled graduate tuition remission rates include graduate tuition waivers and is an average rate applied to all graduate research and teaching assistants' salaries. Pooled graduate tuition remission is not subject to the facilities and administrative rate.

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